

Security Plan



Prescott 
Russell

**PRESCOTT
AND
RUSSELL
RESIDENCE**

RESIDENCE SECURITY PLAN

Providing safe services is one of the Residence's primary responsibilities to its residents and team members.

Resident safety is a priority for the Residence and is one of the strategic priorities. Safety is everyone's responsibility, from the front line staff to the Board of Directors. The process includes gathering information and reviewing information from various sources to keep up to date on resident safety. Each care program linked to an interdisciplinary committee is assessed for level of risk based on criteria established from a tool that allows for the implementation and evaluation of safety measures in relation to established best practices.

In fact, the Quality Improvement, Safety and Risk Management Committee is committed to ensuring transparency and supports accountability of interdisciplinary teams in their efforts to continuously improve the quality of services. It monitors the resident safety plan and leads safety improvement activities. He/she assesses resident safety data from a wide variety of sources at various interdisciplinary committees, or team meetings, identifies priorities to be addressed, assigns responsibility for priorities to supervisors and team leaders, addresses the priority and reports progress at subsequent meetings. Minutes are taken to document planned actions and ensure that identified resident safety issues are addressed.

Safety measures taken to protect targeted residents are discussed with the resident and his/her proxy, well documented in the resident's care plan and communicated to the entire care team so that they can take the necessary steps to protect the resident. Follow-up on the actions in the care plan is assessed at each quarterly assessment with the attending physician and at the resident's annual case conference.

The Board of Directors reviews the minutes of the various interdisciplinary committees and makes recommendations as needed to ensure the safety of the residents.

Safety accomplishments are communicated throughout the Residence through the Quality Improvement Chart, internal journals and the Annual Care Program Report. Statistics are also available on the website.

Human, material and financial resources are provided for in the annual budget to allow team members to participate in various committees and meetings and to implement the interventions required to improve the safety of residents and team members.

State-of-the-art equipment is available to staff to ensure the safety of residents and employees and a preventive maintenance program is in place to ensure that equipment is kept in good condition.

Resident and team member safety training is provided upon hiring and annually.

Specific training is provided related to resident safety to ensure mentorship (ADP/GPA Gentle Persuasive Approach and Ontario Behavioural Support Program/BSO) within the Residence team. A resident safety guide is given to each new resident or their proxy upon admission. The guide covers a variety of topics related to resident safety. Training is also provided annually to residents and their families on various safety topics.

Source of resident-employee safety data

Tools to assist in decision making	Quality of safety and risk management	Health and safety at work.	RPR Administrative Services	Clinical Programs	Resident Experience
<p><i>Long-Term Care Recovery Act of 2021</i> and its related regulations (inspection reports)</p> <p>Accreditation Standards</p> <p>Best Practices (Policies)</p> <p>Quality Improvement, Safety and Risk Management Committee</p> <p>QIP (Quality Improvement Plan) Indicators</p> <p>MDS software (resident assessment)</p> <p>Risk Management Chart</p> <p>Plan strategic</p>	<p>Resident Safety Incidents:</p> <p>Complaints /comments</p> <p>Reports to MOHLTC</p> <p>MDS (red note)</p> <p>Incident reports</p>	<p>Employee Safety Incidents:</p> <p>Incident / accident reports.</p>	<p>Surveys:</p> <p>Employee satisfaction (PULSE Quality of Work Life Survey)</p>	<p>Accreditation Canada Self-Assessments</p> <p>Performance indicators at all clinical levels (interdisciplinary committees)</p>	<p>Resident and family satisfaction survey</p> <p>Complaints /comments</p> <p>Case Conferences</p>

Committees responsible for reviewing data and results

The data	Data are reported at :	The results of the committees are brought to the :
MOHLTC Inspection Reports	Management Committee Quality Improvement, Safety and Risk Management Committee Residents' Committee Family Council General employee meetings	Residence Committee
Accreditation Standards	Quality Improvement, Safety and Risk Management Committee Interdisciplinary committees involved Residents' Committee Family Council	Residence Committee
The best (Policies and procedures)	Quality Improvement, Safety and Risk Management Committee Interdisciplinary committees involved Residents' Committee Family Council	
QAP Indicators	Quality Improvement, Safety and Risk Management Committee Residents' Committee Family Council	Residence Committee

The data	Data are reported at :	The results of the committees are brought to the :
MDS (red red notes) /Incident reports	Interdisciplinary committees involved in the incident.	Quality Improvement Committee. Residence Committee
Complaints / comments	Management meetings Meetings general (employees)	Quality Improvement Committee. Residence Committee
Reports to MOHLTC	Management meetings Meetings general (employees)	Quality Improvement Committee. Residence Committee
Employee safety incidents	Committee joint health and Safety Committee	Residence Committee
HR / Surveys	Management meetings	Residence Committee Quality, Safety and Security Improvement risk management
Self-assessments approval	Management meetings	Quality Improvement Committee. Residence Committee
Clinical performance indicators	Interdisciplinary committees involved	Quality Improvement Committee. Residence Committee
Resident and family satisfaction survey	Management meetings Residents' Committee Family Council	Quality Improvement Committee. Residence Committee



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Long-term care home

www.prescott-russell.on.ca